Coverage For: Individual and Family | Plan Type: PPO

Prescription drug administered by Express Scripts

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-866-787-9872 (CBC) or 1-800-711-0917 (ESI). For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.cciio.cms.gov</u> or call 1-888-428-2566 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$500 individual / \$1,000 family participating providers; \$1,000 individual / \$2,000 family non-participating providers.	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Professional services with copays, network preventive services, emergency services or emergency medical transportation.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without cost-sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	For participating providers \$4,075 individual / \$8,150 family for medical, and \$4,075 individual / \$8,150 family for prescription drug expenses; for non-participating providers \$3,000 individual / \$6,000 family for medical.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit?</u>	Pre-authorization penalties, <u>premiums</u> , <u>balance billing</u> charges, health care, and prescriptions this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. For a list of participating <u>providers</u> , see capbluecross.com or call 1-800-962-2242. For a list of approved pharmacies for the prescription drug plan, visit express-scripts.com	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral.



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay		Limits, Exceptions, & Other Important	
Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-participating Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	\$30 <u>copayment</u> /visit	20% coinsurance	None	
If you visit a health care <u>provider's</u> office or clinic	Preventive care/screening/immunization	\$50 <u>copayment</u> /visit No charge	20% coinsurance 20% coinsurance	None Deductible does not apply to services at participating providers. You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No charge	20% coinsurance	None	
ii you nave a test	Imaging (CT/PET scans, MRIs)	No charge	20% coinsurance	*See <u>preauthorization</u> schedule attached to your certificate of coverage.	
If you need drugs to	Generic drugs	\$20 retail/ \$40 mail order	Not covered		
treat your illness or condition. More	Preferred brand drugs	\$40 retail/ \$80 mail order	Not covered	Covers up to 30-day supply (retail	
information about prescription drug coverage is	Non-preferred brand drugs	\$80 retail/ \$160 mail order	Not covered	prescription), 90-day supply (mail order prescription). Mandatory Generic, as appropriate. \$25 per member deductible.	
available at express- scripts.com	Specialty drugs	Preferred and non-preferred specialty drugs are available for the copays listed previously	Not covered	appropriate, \$25 per member deductible.	
If you have	Facility fee (e.g., ambulatory surgery center)	No charge	20% coinsurance	Services at non-participating ambulatory surgical facilities 20% coinsurance.	
outpatient surgery	Physician/surgeon fees	No charge	20% coinsurance	*See <u>preauthorization</u> schedule attached to your certificate of coverage.	
If you need	Emergency room care	\$150 copayment/service	\$150 copayment/service	Deductible does not apply. Copayment waived if admitted inpatient.	
immediate medical attention	Emergency medical transportation	No charge	No charge	Deductible does not apply.	
	Urgent care	\$50 copayment/service	\$50 copayment/service		

^{*}For more information about preauthorization, see the requirements document at https://www.capbluecross.com/preauthorization.

Common	Common What You Will Pay		Limits, Exceptions, & Other Important	
Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-participating Provider (You will pay the most)	Information
If you have a hospital stay	Facility fee (e.g., hospital room)	No charge	20% coinsurance	*See <u>preauthorization</u> schedule attached to your certificate of coverage.
nospital stay	Physician/surgeon fees	No charge	20% coinsurance	None
If you need mental health, behavioral health, or	Outpatient services	\$50 <u>copayment</u> /visit	20% coinsurance	None
substance abuse services	Inpatient services	No charge	20% coinsurance	None
	Office visits	\$50 copayment/visit	20% coinsurance	Depending on the type of services, a
If you are pregnant	Childbirth/delivery professional services	No charge	20% coinsurance	copayment, coinsurance, or deductible may apply.
	Childbirth/delivery facility services	No charge	20% coinsurance	
	Home health care	No charge	20% coinsurance	90 visit limit. *See <u>preauthorization</u> schedule attached to your certificate of coverage.
	Rehabilitation services	\$50 <u>copayment/visit</u> for Physical, Occupational, Speech; No charge for Respiratory	20% coinsurance	
If you need help recovering or have	Habilitation services	\$50 <u>copayment/visit</u> for Physical, Occupational, Speech	20% coinsurance	none
other special health	Skilled nursing care	No charge	20% coinsurance	None
needs	Durable medical equipment	No charge	20% coinsurance	*See <u>preauthorization</u> schedule attached to your certificate of coverage.
	Hospice services	No charge	Not covered	None
If your child needs	Children's eye exam	Not covered	Not covered	None
dental or eye care	Children's glasses	Not covered	Not covered	None
delital of eye care	Children's dental check-up	Not covered	NOT COVERED	None

^{*}For more information about preauthorization, see the requirements document at https://www.capbluecross.com/preauthorization.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

• Acupuncture
• Bariatric surgery
• Cosmetic surgery
• Routine eye care

Dental care
 Routine foot care (unless medically necessary)

• Glasses • Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic care
 Infertility treatment
 Non-emergency care when traveling outside the U.S.
 Private-duty nursing

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies ls: 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, Contact: Capital BlueCross at 1-866-787-9872 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts <u>(deductibles, copayments)</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	\$500
Specialist copayment	\$50
Hospital (facility) coinsurance	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (*ultrasounds and blood work*)
Specialist visit (*anesthesia*)

Total Example Cost	\$ 12,800
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In this example, Peg would pay:

Cost Sharing		
Deductibles	\$500	
Copayments	\$50	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$610	

Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

The plan's overall deductible	\$500
Specialist copayment	\$50
Hospital (facility) coinsurance	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost \$ 7

In this example, Joe would pay:

in this example, see would pay.		
Cost Sharing		
Deductibles	\$500	
Copayments	\$1,660	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$60	
The total Joe would pay is	\$2,220	

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The plan's overall deductible	\$500
Specialist copayment	\$50
Hospital (facility) coinsurance	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$	1,900
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In this example, Mia would pay:

2 101 1		
Cost Sharing		
Deductibles	\$500	
Copayments	\$440	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$940	
The total Mia would pay is	\$940	

The plan would be responsible for the other costs of these EXAMPLE covered services.

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P.O. Box 779880 Harrisburg, PA 17177-9880 800.417.7842 (TTY: 711), fax, 855.990.9001

CRC@capbluecross.com

If you need help filing a grievance, our Civil Rights Coordinator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW., Room 509F, HHH Building, Washington, D.C. 20201, Toll-free 800.368.1019, 800.537.7697 (TDD). Complaint forms are available at https://www.hhs.gov/ocr/office/file/index.html.

Language assistance

To talk to an interpreter in your language at no cost, call 800.962.2242 (TTY: 711).

Para hablar con un intérprete de forma gratuita, llame al 800.962.2242 (TTY: 711).

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Để nói chuyện với thông dịch viên bằng ngôn ngữ của quý vị không phải mất phí, xin gọi 800.962.2242 (TTY: 711).

Для бесплатного разговора с переводчиком на своем языке, позвоните по тел.: 800.962.2242 (ТТҮ: 711).

Fa koschdefrei schwetze mit me dolmetscher in deinre Schrooch, ruf 800.962.2242 uff (TTY: 711).

무료 전화 통역 서비스 800.962.2242 (TTY: 711).

Per parlare con un interprete nella vostra lingua gratis, chiami 800.962.2242 (TTY: 711)

للتحدث مجانًا إلى مترجم للغتك، يرجى الاتصال بـ 800.962.2242 (الهاتف النصى: 711)

Pour parler à un interpréter dans votre langue sans charges, téléphoner à 800.962.2242 (TTY: 711).

Um in Ihrer Sprache gebührenfrei mit einem Dolmetscher zu sprechen, rufen Sie bitte die Nummer 800.962.2242 an (TTY: 711).

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Aby porozmawiac z tlumaczem w jezyku polskim, prosze zadzwonic na numer darmowy telefonu 800.962.2242 (TTY: 711)

Pou pale avèk yon entèprèt nan lang ou grastis, rele nan 800.962.2242 (TTY: 711).

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Para falar com um intérprete em seu idioma de graça, ligue para 800.962.2242 (TTY: 711).