Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Medical administered by Capital BlueCross¹

Prescription Drug administered by Express Scripts

Coverage For: Individual and Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to https://www.capbluecross.com/sbcs or call 1-866-787-9872 (CBC) or 1-800-711-0917 (ESI). For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, provider, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-888-428-2566 to request a copy.

Important Questions	Answers	Why This Matters:
deductible?	\$550 individual / \$850 family participating providers; \$1,000 individual / \$2,000 family non-participating providers.	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . The <u>deductible</u> starts over January 1st.
	Yes. Professional services with copays,	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a
-	network preventive services, emergency	<u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without
-	services or emergency medical	cost-sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at
deductible?	transportation.	https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there <u>deductibles</u> for specific services above the individual/family deductible?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	For participating <u>providers</u> \$4,075 individual / \$8,150 family medical, and \$4,075 individual / \$8,150 family for prescription drug; for non- participating <u>providers</u> \$6,000 individual / \$12,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
included in the <u>out-</u>	Pre-authorization penalties, <u>premiums</u> , <u>balance billing</u> charges, health care, and prescription drugs this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. For a list of participating <u>providers</u> , see capbluecross.com or call 1-800-962-2242. For a list of approved pharmacies for the prescription drug plan, visit <u>express-</u> <u>scripts.com</u>	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (e.g. lab work or anesthesiologist). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What Yo	u Will Pay	Limits, Exceptions, & Other Important	
Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-participating Provider (You will pay the most)	Information	
lf you visit a health	Primary care visit to treat an injury or illness	\$25 <u>copayment</u> /visit	20% coinsurance after deductible	None	
	<u>Specialist</u> visit	\$25 <u>copayment</u> /visit	20% coinsurance after deductible	Acupuncture not covered. Chiropractic not covered after 30 visits.	
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	20% <u>coinsurance</u> after deductible	Deductible does not apply to services at participating <u>providers</u> . You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.	
lf you have a test	Diagnostic test (x-ray, blood work)	No charge after deductible for lab or tests.	20% coinsurance after deductible	Deductible does not apply to services at Participating providers for Independent Laboratory.	
	Imaging (CT/PET scans, MRIs)	No charge after deductible.	20% coinsurance after deductible	*See <u>preauthorization</u> schedule attached to your certificate of coverage.	
If you need drugs to	Generic drugs	Retail - 10% of Discounted Cost (up to \$25), Mail Order - 5% of Discounted Cost (up to \$15)	Not covered		
treat your illness or condition. More information about	Formulary (Preferred) brand drugs	Retail - 20% of Discounted Cost (up to \$50), Mail Order - 10% of Discounted Cost (up to \$25)	Not covered	Covers up to 30-day supply (retail prescription), 90-day supply (mail order	
prescription drug coverage is available at express- scripts.com	Non-formulary (Non-preferred) brand drugs	Retail - 25% of Discounted Cost (up to \$50), Mail Order - 15% of Discounted Cost (up to \$25)	Not covered	prescription). \$25 per member deductible fo Retail only.	
	Specialty drugs	Preferred and non-preferred specialty drugs are available for the copays listed previously	Not covered		
lf you have	Facility fee (e.g., ambulatory surgery center)	No charge after deductible.	50% coinsurance after deductible	Services at non-participating ambulatory surgical facilities 50% coinsurance.	
outpatient surgery	Physician/surgeon fees	No charge after deductible.	20% coinsurance after deductible	*See <u>preauthorization</u> schedule attached to your certificate of coverage.	
lf you need	Emergency room care	\$100 <u>copayment</u> /service	\$100 <u>copayment</u> /service	Deductible does not apply. <u>Copayment</u> waived if admitted inpatient.	
immediate medical attention	Emergency medical transportation	No charge.	\$150 max/trip for Basic Life Support (BLS); \$250 max/trip for Advanced Life Support (ALS)	Deductible waived for non-par providers. Additional EMT charges may not be covered.	
	Urgent care	\$45 copayment/service	\$45 copayment/service	Deductible does not apply.	

*For more information about preauthorization, see the requirements document at www.capbluecross.com/wps/wcm/connect/CBC-Public/CBC/Members/Preauthorization+Requirements.

Common	What You Will Pay		Limits, Exceptions, & Other Important		
Medical Event	Services You May Need	Participating Provider	Non-participating Provider		
		(You will pay the least)	(You will pay the most)		
If you have a	Facility fee (e.g., hospital room)	No charge after deductible.	50% coinsurance after deductible	Hospital limited to 120 days per disability. *See preauthorization schedule attached to	
hospital stay				your certificate of coverage.	
	Physician/surgeon fees	No charge after deductible.	20% coinsurance after deductible	None	
lf you need mental health, behavioral	Outpatient services	\$25 <u>copayment</u> /visit	20% coinsurance after deductible	None	
health, or			20% professional coinsurance		
substance abuse	Inpatient services	No charge after deductible.	after deductible. For substance	Combined with medical I/P 120 day limit.	
services			abuse 50% facility <u>coinsurance.</u>		
	Office visits	No charge after \$25 initial office visit <u>copay</u>	20% coinsurance after deductible	Depending on the type of services, a	
If you are pregnant	Childbirth/delivery professional services	No charge after deductible.	20% coinsurance after deductible	copayment, coinsurance, or deductible may apply.	
	Childbirth/delivery facility services	No charge after deductible.	50% coinsurance after deductible		
	Home health care	No charge after deductible.	50% coinsurance after deductible	90 visit limit. *See <u>preauthorization</u> schedule attached to your certificate of coverage.	
If you need help	Rehabilitation services	\$25 copayment/visit	20% coinsurance after deductible		
recovering or have	Habilitation services	\$25 copayment/visit	20% coinsurance after deductible	none	
other special health needs	Skilled nursing care	No charge after deductible.	50% coinsurance after deductible	Limited to 360 days per disability. Combined with medical I/P day limit.	
	Durable medical equipment	No charge after deductible.	20% coinsurance after deductible	*See <u>preauthorization</u> schedule attached to your certificate of coverage.	
	Hospice services	No charge after deductible.	Not covered	None	
	Children's eye exam	Not covered under this health plan	Not covered under this health plan	None	
If your child needs dental or eye care	Children's glasses	Not covered under this health plan	Not covered under this health plan	None	
	Children's dental check-up	Not covered under this health plan	Not covered under this health plan	None	
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*For more information about preauthorization, see the requirements document at www.capbluecross.com/wps/wcm/connect/CBC-Public/CBC/Members/Preauthorization+Requirements.

Excluded Services & Other Covered Services:			
Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
Acupuncture	Hearing Aids		
Bariatric surgery (unless medically necessary)	Long-term care (e.g. nursing home)		
Cosmetic surgery	Routine eye care (under this plan)		
Dental care (under this plan)	Routine foot care (unless medically necessary)		
• Glasses (under this plan)	Weight loss programs		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)			
Chiropractic care	Non-emergency care when traveling outside the U.S. Private-duty nursing		
Infertility testing	· Non-emergency care when travening outside the 0.5. • Flivate-duty hurshing		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: 1-866-444-ebsa (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Capital BlueCross at <u>https://www.capbluecross.com/sbcs</u> or call 1-866-787-9872 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

 Does this plan meet Minimum Value Standards?
 Yes

 If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

- To see examples of how this plan might cover costs for a sample medical situation, see the next section.-----

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts <u>(deductibles, copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

\$550

\$25

0%

0%

- The <u>plan's</u> overall <u>deductible</u>
- Specialist copayment
- Hospital (facility) <u>coinsurance</u>
- Other <u>coinsurance</u>

This EXAMPLE event includes services like: Specialist office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (*ultrasounds and blood work*) Specialist visit (*anesthesia*)

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Total Example Cost$ 12,800
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In this example, Peg would pay:

Cost Sharing		
Deductibles	\$550	
Copayments	\$30	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$640	

Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

The <u>plan's</u> overall <u>deductible</u>	\$550
Specialist copayment	\$25
Hospital (facility) coinsurance	0%
Other coinsurance	0%

This EXAMPLE event includes services like: Primary care physician office visits (*including disease education*) Diagnostic tests (*blood work*) Prescription drugs Durable medical equipment (glucose meter)

Total Example Cost\$ 7,400

In this example, Joe would pay:			
Cost Sharing			
Deductibles	\$575		
Copayments	\$1,020		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$60		
The total Joe would pay is	\$1,655		

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The <u>plan's</u> overall <u>deductible</u>	\$550
Specialist copayment	\$25
Hospital (facility) coinsurance	0%
Other coinsurance	0%

This EXAMPLE event includes services like: Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$	1,900
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In this example, Mia would pay:

Cost Sharing		
Deductibles	\$550	
Copayments	\$250	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$800	

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

1 Health care benefit programs issued or administered by Capital BlueCross and/or its subsidiaries, Capital Advantage Insurance Company®, Capital Advantage Assurance Company® and Keystone Health Plan® Central. Independent licensees of the BlueCross BlueShield Association. Communications issued by Capital BlueCross in its capacity as administrator of programs and provider relations for all companies.

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Capital BlueCross P.O. Box 779880 Harrisburg, PA 17177-9880 800.417.7842 (TTY: 711), fax, 855.990.9001 CRC@capbluecross.com

If you need help filing a grievance, our Civil Rights Coordinator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW., Room 509F, HHH Building, Washington, D.C. 20201, Toll-free 800.368.1019, 800.537.7697 (TDD). Complaint forms are available at https://www.hhs.gov/ocr/office/file/index.html.

Language assistance

To talk to an interpreter in your language at no cost, call 800.962.2242 (TTY: 711). Para hablar con un intérprete de forma gratuita, llame al 800.962.2242 (TTY: 711). 欲免费用本国语言洽询传译员,请拨电话800.962.2242 (TTY: 711). Dể nói chuyện với thông dịch viên bằng ngôn ngữ của quý vị không phải mất phí, xin gọi 800.962.2242 (TTY: 711). Для бесплатного разговора с переводчиком на своем языке, позвоните по тел.: 800.962.2242 (TTY: 711). Fa koschdefrei schwetze mit me dolmetscher in deinre Schrooch, ruf 800.962.2242 uff (TTY: 711). 무료 전화 통역 서비스 800.962.2242 (TTY: 711). Per parlare con un interprete nella vostra lingua gratis, chiami 800.962.2242 (TTY: 711)

للتحدث مجانًا إلى مترجم للغتك، يرجى الاتصال بـ 800.962.224

(الهاتف النصبي: 711)

Pour parler à un interpréter dans votre langue sans charges, téléphoner à 800.962.2242 (TTY: 711). Um in Ihrer Sprache gebührenfrei mit einem Dolmetscher zu sprechen, rufen Sie bitte die Nummer 800.962.2242 an (TTY: 711). દુભાષીયા જોડે વાત કરવા, 800.962.2242 (TTY: 711) પર ફોન કરો. Aby porozmawiac z tlumaczem w jezyku polskim, prosze zadzwonic na numer darmowy telefonu 800.962.2242 (TTY: 711) Pou pale avèk yon entèprèt nan lang ou grastis, rele nan 800.962.2242 (TTY: 711). ដើម្បីនិយាយជាមួយអ្នកបកប្រែជ្ជាល់មាត់ជាភាសារបស់អ្នកដោយមិនគិតថ្លៃ សូមហៅទៅកាន់ 800.962.2242 (TTY: 711) Para falar com um intérprete em seu idioma de graça, ligue para 800.962.2242 (TTY: 711).