Coverage Period: 07/01/2021 - 12/31/2021

Coverage For: Individual and Family | Plan Type: PPO

Prescription drug administered by Express Scripts

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-866-787-9872 (CBC) or 1-800-711-0917 (ESI). For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the

Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-888-428-2566 to request a copy.				
Important Questions	Answers	Why This Matters:		
What is the overall deductible?	\$625 individual / \$1,250 family in-network providers; \$1,250 individual / \$2,500 family out-of-network providers.	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .		
Are there services	Yes. Professional services with copays, in-	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a		
covered before you	network preventive services, emergency	<u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u>		
meet your	services or emergency medical	without cost-sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at		
deductible?	transportation.	https://www.healthcare.gov/coverage/preventive-care-benefits/.		
Are there deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.		
What is the out-of-pocket limit for this plan?	For in-network providers \$4,275 individual / \$8,550 family for medical, and \$4,275 individual / \$8,550 family for prescription drug expenses; for out-of-network providers \$2,000 individual / \$4,000 family for medical.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.		
What is not included in the <u>out-of-pocket limit?</u>	Pre-authorization penalties, <u>premiums</u> , <u>balance billing</u> charges, health care, and prescriptions this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.		
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. For a list of in-network providers, see capbluecross.com or call 1-800-962-2242. For a list of approved pharmacies for the prescription drug plan, visit express-scripts.com.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.		
Do you need a referral to see a specialist?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .		



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What Yo	u Will Pay	Limits, Exceptions, & Other Important
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Information
	Primary care visit to treat an injury or illness	\$20 <u>copayment</u> /visit	20% coinsurance	None
If you visit a health care <u>provider's</u> office or clinic	Specialist visit Preventive care/screening/ immunization	\$30 <u>copayment</u> /visit No charge	20% coinsurance 20% coinsurance	None Deductible does not apply to services at innetwork providers. You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
lf vou bovo a toot	<u>Diagnostic test</u> (x-ray, blood work)	No charge	20% coinsurance	None
If you have a test	Imaging (CT/PET scans, MRIs)	No charge	20% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.
If you need drugs to	Generic drugs	\$25 retail/ \$45 mail order	Not covered	
treat your illness or condition. More	Preferred brand drugs	\$50 retail/ \$90 mail order	Not covered	Covers up to 30-day supply (retail
prescription drug	Non-preferred brand drugs	\$100 retail/ \$180 mail order	Not covered	prescription), 90-day supply (mail order prescription). Mandatory Generic, as
coverage is available at express-scripts.com	Specialty drugs	Preferred and non-preferred specialty drugs are available for the copays listed previously	Not covered	appropriate.
If you have	Facility fee (e.g., ambulatory surgery center)	No charge	50% coinsurance	Services at <u>out-of-network</u> ambulatory surgical facilities 50% <u>coinsurance</u> .
outpatient surgery	Physician/surgeon fees	No charge	20% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.
If you need	Emergency room care	\$100 copayment/service	\$100 copayment/service	<u>Deductible</u> does not apply. <u>Copayment</u> waived if admitted inpatient.
immediate medical attention	Emergency medical transportation	No charge	No charge	Deductible does not apply.
allerition	Urgent care	\$45 copayment/service	20% coinsurance	<u>Deductible</u> does not apply for services at <u>innetwork providers</u> .

^{*}For more information about preauthorization, see the requirements document at https://www.capbluecross.com/preauthorization.

Common	What You Will Pay		Limits, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Information
If you have a	Facility fee (e.g., hospital room)	No charge	50% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.
hospital stay	Physician/surgeon fees	No charge	20% coinsurance	None
If you need mental health, behavioral health, or	Outpatient services	\$30 <u>copayment</u> /visit	20% coinsurance	None
substance abuse services	Inpatient services	No charge	50% coinsurance	None
	Office visits	\$30 copayment/visit	20% coinsurance	Depending on the type of services, a
If you are pregnant	Childbirth/delivery professional services	No charge	20% coinsurance	copayment, coinsurance, or deductible may apply.
	Childbirth/delivery facility services	No charge	50% coinsurance	
	Home health care	No charge	20% <u>coinsurance</u>	90 visit limit per benefit period. *See preauthorization schedule attached to your plan document.
If you need help	Rehabilitation services	\$30 copayment/visit	20% coinsurance	20 visit limit now benefit neviced
recovering or have	Habilitation services	\$30 copayment/visit	20% coinsurance	30 visit limit per benefit period
other special health	Skilled nursing care	No charge	50% coinsurance	100 day limit per benefit period.
needs	Durable medical equipment	No charge	20% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.
	Hospice services	No charge	20% coinsurance	None
If your child needs	Children's eye exam	Not covered	Not covered	None
dental or eye care	Children's glasses	Not covered	Not covered	None
uental of eye cale	Children's dental check-up	Not covered	NOT COVERED	None

^{*}For more information about preauthorization, see the requirements document at https://www.capbluecross.com/preauthorization.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Acupuncture

- Hearing aids
- Bariatric surgery (unless medically necessary)
- Long-term care

Cosmetic surgery

• Routine eve care

Dental care

• Routine foot care (unless medically necessary)

• Glasses

Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic care
- Infertility treatment

- Non-emergency care when traveling outside the U.S.
- Private-duty nursing

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies ls: 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit pennie.com or call 1-844-844-8040.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or Assistance, contact: Capital BlueCross at 1-866-787-9872 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage?

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Yes

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts <u>(deductibles, copayments)</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	\$625
Specialist copayment	\$30
Hospital (facility) coinsurance	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$ 12,700
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In this example, Peg would pay:

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Cost Sharing		
Deductibles	\$625	
Copayments	\$40	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions \$6		
The total Peg would pay is		

Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

The plan's overall deductible	\$625
Specialist copayment	\$30
Hospital (facility) coinsurance	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost \$ 5	600
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In this example, Joe would pay:

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Cost Sharing		
Deductibles	\$520	
Copayments	\$1,370	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions \$20		
The total Joe would pay is	\$1,910	

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The plan's overall deductible	\$625
Specialist copayment	\$30
Hospital (facility) coinsurance	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost \$ 2,800

In this example, Mia would pay:

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Cost Sharing		
Deductibles	\$625	
Copayments	\$320	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions \$		
The total Mia would pay is	\$945	

The plan would be responsible for the other costs of these EXAMPLE covered services.

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Language assistance

To talk to an interpreter in your language at no cost, call 800.962.2242 (TTY: 711).

Para hablar con un intérprete de forma gratuita, llame al 800.962.2242 (TTY: 711).

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Для бесплатного разговора с переводчиком на своем языке, позвоните по тел.: 800.962.2242 (ТТҮ: 711).

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무료 전화 통역 서비스 800.962.2242 (TTY: 711).

Per parlare con un interprete nella vostra lingua gratis, chiami 800.962.2242 (TTY: 711)

للتحدث مجانًا إلى مترجم للغتك، يرجى الاتصال بـ 800.962.2242 (الهاتف النصى: 711)

Pour parler à un interpréter dans votre langue sans charges, téléphoner à 800.962.2242 (TTY: 711).

Um in Ihrer Sprache gebührenfrei mit einem Dolmetscher zu sprechen, rufen Sie bitte die Nummer 800.962.2242 an (TTY: 711).

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Aby porozmawiac z tlumaczem w jezyku polskim, prosze zadzwonic na numer darmowy telefonu 800.962.2242 (TTY: 711)

Pou pale avèk yon entèprèt nan lang ou grastis, rele nan 800.962.2242 (TTY: 711).

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