

Delaware Valley SD 01794574, 01794575, 01794576, 01794577, 01794578, 01794579, 01794580, 01794581, 01794582 On the chart below, you'll see what your plan pays for specific services. You may be responsible for a facility fee, clinic charge or similar fee or

On the chart below, you'll see what your plan pays for specific services. You may be responsible for a facility fee, clinic charge or similar fee or charge (in addition to any professional fees) if your office visit or service is provided at a location that qualifies as a hospital department or a satellite building of a hospital.

satellite building of a hospital. Benefit	In Network	Out of Network		
	eneral Provisions			
Effective Date	January	1 2021		
Benefit Period(1)				
Deductible (per benefit period)	Calend	Calendar Year		
Individual	\$100	\$300		
Family	\$300	\$900		
Plan Pays – payment based on the plan allowance	100% after deductible	80% after deductible		
Out-of-Pocket Limit (Once met, plan pays 100%	10070 ditor deddelisie	0070 ditor doddolibio		
coinsurance for the rest of the benefit period)				
Individual	None	\$1,000		
Family	None	\$3,000		
Total Maximum Out-of-Pocket (Includes deductible,				
coinsurance, copays, prescription drug cost sharing and				
other qualified medical expenses, Network only) (2) Once				
met, the plan pays 100% of covered services for the rest of				
the benefit period.				
Individual	\$8,550	Not Applicable		
Family	\$17,100	Not Applicable		
Office/C	Clinic/Urgent Care Visits			
Retail Clinic Visits & Virtual Visits	100% after \$15 copay	80% after deductible		
Primary Care Provider Office Visits & Virtual Visits	100% after \$15 copay	80% after deductible		
Specialist Office Visits & Virtual Visits	100% after \$30 copay	80% after deductible		
Virtual Visit Originating Site Fee	100% after deductible	80% after deductible		
Urgent Care Center Visits	100% after \$30 copay	80% after deductible		
Telemedicine Services (3)	100% after \$10 copay	not covered		
P	reventive Care (4)			
Routine Adult				
Physical Exams	100% (deductible does not apply)	80% after deductible		
Adult Immunizations	100% (deductible does not apply)	80% after deductible		
Routine Gynecological Exams, including a Pap Test	100% (deductible does not apply)	80% (deductible does not apply)		
Mammograms, Annual Routine	100% (deductible does not apply)	80% (deductible does not apply)		
Mammograms, Medically Necessary	100% (deductible does not apply)	80% (deductible does not apply)		
Diagnostic Services and Procedures	100% (deductible does not apply)	80% after deductible		
Nutritional Therapy	100% (deductible does not apply)	80% after deductible		
Truthilonal Therapy		od. Covered for any diagnosis		
Prostate cancer Screening	100% (deductible does not apply)	80% (deductible does not apply)		
Routine Pediatric				
Physical Exams	100% (deductible does not apply)	80% after deductible		
Pediatric Immunizations	100% (deductible does not apply)	80% (deductible does not apply)		
Diagnostic Services and Procedures	100% (deductible does not apply)	80% after deductible		
En	nergency Services			
Emergency Room Services	100% after \$75 copay (waived if admitted)			
<u> </u>	100% (deductible does not apply) for	100% (deductible does not apply) for		
Ambulance - Emergency and Non-Emergency	emergencies; 100% after deductible	emergencies; 80% after deductible		
J ,	for non-emergencies	for non-emergencies		
Hospital and Medical / Surgical Expenses (including maternity)				
Hospital Inpatient	100% after deductible	80% after deductible		
Hospital Outpatient	100% after deductible	80% after deductible		
Maternity (non-preventive facility & professional services)				
including dependent daughter	100% after deductible	80% after deductible		

Benefit	In Network	Out of Network		
Medical Care (including inpatient visits and consultations)/Surgical Expenses	100% after deductible	80% after deductible		
Therapy and Rehabilitation Services				
Physical Medicine	100% after deductible	80% after deductible		
		/benefit period		
Respiratory Therapy	100% after deductible	80% after deductible		
Speech Therapy	100% after deductible	80% after deductible		
Occupational Therapy	100% after deductible	/benefit period 80% after deductible		
Occupational Merapy		limit: 45 visits/benefit period		
Spinal Manipulations	\$30 copay after deductible	80% after deductible		
		/benefit period		
Cardiac Rehabilitation Therapy	100% after deductible	80% after deductible		
		limit: 36 sessions/12 week period		
Infusion Therapy	100% after deductible	80% after deductible		
Chemotherapy Padiation Theorem	100% after deductible	80% after deductible		
Radiation Therapy	100% after deductible	80% after deductible		
Dialysis	100% after deductible	80% after deductible		
	Health / Substance Abuse	000/ // 1 1 1/11		
Inpatient Mental Health Services	100% after deductible	80% after deductible		
Inpatient Substance Abuse Detoxification	100% after deductible	80% after deductible		
Inpatient Substance Abuse Rehabilitation	100% after deductible	80% after deductible //benefit period		
Outpatient Mental Health Services (includes virtual	i			
behavioral health visits)	100% (deductible does not apply)	80% after deductible		
Outpatient Substance Abuse Services	100% (deductible does not apply)	80% after deductible		
	Other Services			
Allergy Extracts and Injections	100% (deductible does not apply)	80% after deductible		
Assisted Fertilization Procedures (Limited to Artificial				
Insemination - 3 attempts per lifetime)	100% after deductible	80% after deductible		
Dental Services Related to Accidental Injury	100% after deductible	80% after deductible		
	100% (deductible does not apply)			
Diagnostic Services	NO Deductible for all diagnostic			
Advanced Imaging (MRI, CAT, PET scan, etc.)	services, including those billed	80% after deductible		
3 3 (, , , , , , , , , , , , , , , , ,	with a preventive diagnosis			
	code(s)			
	100% (deductible does not apply)			
Regio Discussotio Compiess (standard imaginar discussotio	NO Deductible for all diagnostic			
Basic Diagnostic Services (standard imaging, diagnostic medical, lab/pathology, allergy testing)	services, including those billed	80% after deductible		
medical, lab/pathology, allergy testing)	with a preventive diagnosis			
	code(s)			
Durable Medical Equipment, Orthotics, Prosthetics, and	1	000/ -ft		
Ostomy Supplies	100% after deductible	80% after deductible		
	limit: \$2,500 dollars/benefit period			
Home Health Care	100% after deductible	80% after deductible		
Hospice	100% after deductible	80% after deductible benefit		
	100% after deductible	maximum of 180 days, per lifetime 80% after deductible		
Infertility Counseling, Testing Private Duty Nursing	not covered	not covered		
Tivale buly Nulsing	not covered	80% after deductible benefit		
Skilled Nursing Facility Care	100% after deductible	maximum of 90 days, per benefit		
		period		
Transplant Services	100% after deductible	80% after deductible		
Precertification Requirements (5)	Yes	Yes		
	Prescription Drugs			
Prescription Drug Deductible				
Individual	none			
Family	none			

Benefit	In Network	Out of Network	
Prescription Drug Program (6)	Retail Drugs (34-day Supply)		
Hard Mandatory Generic	\$5 Formulary generic copay		
Defined by the National Pharmacy Network - Not Physician	\$5 Non-Formulary generic copay		
Network. Prescriptions filled at a non-network pharmacy are	\$10 Formulary brand copay		
not covered.	\$10 Non-Formulary brand copay		
Your plan uses the Comprehensive Formulary with an			
Incentive Benefit Design	Maintenance Drugs through Mail Order (90-day Supply)		
		generic copay	
	\$10 Non-Formula	ary generic copay	
	\$20 Formulary brand copay		
	\$20 Non-Formu	lary brand copay	

This is not a contract. This benefits summary presents plan highlights only. Please refer to the policy/ plan documents, as limitations and exclusions apply. The policy/ plan documents control in the event of a conflict with this benefits summary.

(1) Your group's benefit period is based on a Calendar Year which runs from January 1 to December 31.

- (2) The Network Total Maximum Out-of-Pocket (TMOOP) is mandated by the federal government. TMOOP must include deductible, coinsurance, copays, prescription drug cost share and any qualified medical expense.
- (3) Services are provided for acute care for minor illnesses. Services must be performed by a Highmark approved telemedicine provider. Virtual Behavioral Health visits provided by a Highmark approved telemedicine provider are eligible under the Outpatient Mental Health benefit.

(4) Services are limited to those listed on the Highmark Preventive Schedule (Women's Health Preventive Schedule may apply).

- (5) Be sure your provider is aware that Highmark Utilization Management must be contacted for authorization prior to a planned inpatient admission or within 48 hours of an emergency or unplanned inpatient admission. Also note that certain outpatient procedures require prior authorization. If authorization is not obtained and it is later determined that all or part of the services received were not medically necessary or appropriate you will be responsible for the payment of any costs not covered by your health plan.
- (6) The Highmark formulary is an extensive list of Food and Drug Administration (FDA) approved prescription drugs selected for their quality, safety and effectiveness. The formulary was developed by Highmark Pharmacy Services and approved by the Highmark Pharmacy and Therapeutics Committee made up of clinical pharmacists and physicians. All plan formularies include products in every major therapeutic category. Plan formularies vary by the number of different drugs they cover and in the cost-sharing requirements. Your program includes coverage for both formulary and non-formulary drugs at the copayment or coinsurance amounts listed above. Under the hard mandatory generic provision, when you purchase a brand drug that has a generic equivalent, you will be responsible for the brand drug copayment plus the difference in cost between the brand and generic drugs. To obtain medications for hemophilia, you must use a specific pharmacy, please contact member services for more details.

Discrimination is Against the Law

The claims administrator complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. The claims administrator does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

The claims administrator:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact the Civil Rights Coordinator.

If you believe that the claims administrator has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, including sex stereotypes and gender identity, you can file a grievance with: Civil Rights Coordinator, P.O. Box 22492, Pittsburgh, PA 15222, Phone: 1-866-286-8295, TTY: 711, Fax: 412-544-2475, email: CivilRightsCoordinator@highmarkhealth.org. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Civil Rights Coordinator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

Please note that your employer – and not the claims administrator - is entirely responsible for determining member eligibility and for the design of your plan/program; including, any exclusion or limitation described in the benefit Booklet.

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call the number on the back of your ID card (TTY: 711).

ATENCIÓN: Si usted habla español, servicios de asistencia lingüística, de forma gratuita, están disponibles para usted. Llame al número en la parte posterior de su tarjeta de identificación (TTY: 711).

请注意:如果您说中文,可向您提供免费语言协助服务。请拨打您的身份证背面的号码(TTY:711)。

CHÚ Ý: Nếu quý vị nói tiếng Việt, chúng tôi cung cấp dịch vụ hỗ trợ ngôn ngữ miễn phí cho quý vị. Xin gọi số điện thoại ở mặt sau thẻ ID của quý vị (TTY: 711).

ВНИМАНИЕ: Если вы говорите по-русски, вы можете воспользоваться бесплатными услугами языковой поддержки. Позвоните по номеру, указанному на обороте вашей идентификационной карты (номер для текст-телефонных устройств (ТТҮ): 711).

Geb Acht: Wann du Deitsch schwetzscht, kannscht du en Dolmetscher griege, un iss die Hilf Koschdefrei. Kannscht du die Nummer an deinre ID Kard dahinner uffrufe (TTY: 711).

알림: 한국어를 사용하시는 분들을 위해 무료 통역이 제공됩니다. ID 카드 뒷면에 있는 번호로 전화하십시오 (TTY: 711). ATTENZIONE: se parla italiano, per lei sono disponibili servizi di assistenza linguistica a titolo gratuito. Contatti il numero riportato sul retro della sua carta d'identità (TTY: 711).

تنبيه: إذا كنت تتحدث اللغة العربية، فهناك خدمات المعاونة في اللغة المجانية متاحة لك. اتصل بالرقم الموجود خلف بطاقة هويتك (جهاز الاتصال لذوى صعوبات السمع والنطق: 711).

ATTENTION: Si vous parlez français, les services d'assistance linguistique, gratuitement, sont à votre disposition. Appelez le numéro au dos de votre carte d'identité (TTY: 711).

ACHTUNG: Wenn Sie Deutsch sprechen, steht Ihnen unsere fremdsprachliche Unterstützung kostenlos zur Verfügung. Rufen Sie dazu die auf der Rückseite Ihres Versicherungsausweises (TTY: 711) aufgeführte Nummer an.

ધ્યાન આપશોઃ જો તમે ગુજરાતી ભાષા બોલતા હો, તો ભાષા સહાયતા સેવાઓ, મફતમાં તમને ઉપલબ્ધ છે. તમારા ઓળખપત્રના પાછળના ભાગે આવેલા નંબર પર ફોન કરો (TTY: 711).

UWAGA: Dla osób mówiących po polsku dostępna jest bezpłatna pomoc językowa. Zadzwoń pod numer podany na odwrocie karty ubezpieczenia zdrowotnego (TTY: 711).

Kominike : Si se Kreyòl Ayisyen ou pale, gen sèvis entèprèt, gratis-ticheri, ki la pou ede w. Rele nan nimewo ki nan do kat idantite w la (TTY: 711).

ប្រការចង់ចាំ ៖ បើលោកអ្នកនិយាយ កាសាខ្មែរ ហើយត្រូវការសៅរកម្មជំនួយផ្នែកកាសា ដែលអាចផ្ដល់ជំនុលោកអ្នកដោយឥតគិតថ្លៃ ។ សូមទូរស័ព្ទទៅលេខដែលមាននៅលើខ្នង កាតសម្គាល់របស់របស់លោកអ្នក (TTY: 711) ។

ATENÇÃO: Se a sua língua é o português, temos atendimento gratuito para você no seu idioma. Ligue para o número no verso da sua identidade (TTY: 711).

ATENSYON: Kung nagsasalita ka ng Tagalog, may makukuha kang mga libreng serbisyong tulong sa wika. Tawagan ang numero sa likod ng iyong ID card (TTY: 711).

注: 日本語が母国語の方は言語アシスタンス・サービスを無料でご利用いただけます。ID カードの裏に明記されている番号に電話をおかけください (TTY: 711)。

توجه: اگر شما به زبان فارسی صحبت می کنید، خدمات کمک زبان، به صورت رایگان، در دسترس شماست. با شماره واقع در پشت کارت شناسایی خود (TTY: 711) تماس بگیرید.

BAA ÁKONÍNÍZIN: Diné k'ehgo yáníłti'go, language assistance services, éí t'áá níík'eh, bee níká a'doowoł, éí bee ná'ahóót'i'. ID bee nééhózingo nanitinígíí bine'déé' (TTY: 711) jj' hodíilnih.

ध्यान दें: यदि आप हिन्दी बोलते हैं, तो आपके लिए निःशुल्क भाषा सहायता सेवा उपलब्ध है। आपके सदस्य पहचान (ID) कार्ड के पीछे दिए गए नंबर पर फोन करें। (TTY: 711).

توجہ فرمائیں: اگر آپ اردو بولتے ہیں، زبان معاونت سروس، مفت میں آپ کے لیے دستیاب ہے۔ اپنے شناختی کارڈ کی پشت پر درج شدہ نمبر پر کال کریں (TTY: 711).

గమసిక: మీరు తెలుగు మాట్లాడితే, లాగ్వేజ్ అసెసెటెన్స్ సరోపిసెస్, ధారోజీ లేకుండా, మీకు అందుబాటులో ఉన్నాయి. మీ మెంబర్ ఐడెంటిఫికేషన్ కార్డు (ఐడి) వెనుక ఉన్న సంబరుకు కాల్ చేయండి (TTY: 711).

โปรดทราบ: หากคุณพูด ไทย, มีบริการช่วยเหลือด้านภาษาให้คุณโดยไม่มีค่าใช้จ่าย โทรไปยัง หมายเลขที่อยู่ด้านหลังบัตรประจำตัวประชาชนของคุณ (TTY: 711)

ध्यान दिनुहोस्: यदि तिपाई नेपाली भाषा बोल्नुहुन्छ भने, तपाईका लागि भाषा सहायता सेवाहरू नि:शुल्क उपलब्ध हुन्छन्। तपाईको आइडी कार्डको पछाडि भागमा रहेको नम्बर (TTY: 711) मा फोन गर्नुहोस्।

Aandacht: Indien u Nederlands spreekt, is de taaladviesdienst gratis beschikbaar voor u. Bel het nummer op de achterkant van uw identificatie (ID) kaart (TTY: 711).