**Prescription drug administered by Express Scripts** 

Wilson Area School District - PPO 500 15/25 High Plan Coverage Period: 07/01/2021 - 12/31/2021

Coverage For: Individual and Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-866-787-9872 (CBC) or 1-800-711-0917

(ESI). For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-888-428-2566 to request a copy.

Important Questions		Why This Matters:
What is the overall deductible?	\$500 individual / \$1,000 family.	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services	Yes. Professional services with copays, in-	This plan covers some items and services even if you haven't yet met the deductible amount. But a
covered before you	network preventive services, emergency	copayment or coinsurance may apply. For example, this plan covers certain preventive services
meet your	services or emergency medical	without cost-sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at
deductible?	transportation.	https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there		
deductibles for	No.	You don't have to meet <u>deductibles</u> for specific services.
specific services?		
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	For in-network providers \$4,275 individual / \$8,550 family for medical, and \$4,275 individual / \$8,550 family prescription drug expenses; for out-of-network providers \$6,350 individual / \$12,700 family for medical.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
	Pre-authorization penalties, <u>premiums</u> , <u>balance billing</u> charges, health care, and prescriptions this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. For a list of in-network providers, see capbluecross.com or call 1-800-962-2242. For a list of approved pharmacies for the prescription drug plan, visit express-scripts.com	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay		Limits, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	\$15 <u>copayment</u> /visit	20% coinsurance	None	
	Specialist visit	\$25 <u>copayment</u> /visit	20% coinsurance	None	
If you visit a health care provider's office or clinic	Preventive care/screening/ immunization	No charge	20% coinsurance	<u>Deductible</u> does not apply to services at <u>innetwork providers</u> . You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No charge	20% coinsurance	None	
ii you nave a test	Imaging (CT/PET scans, MRIs)	No charge	20% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
If you need drugs to	Generic drugs	\$10 retail/ \$20 mail order	Not covered		
treat your illness or condition. More information about	Preferred brand drugs	\$40 retail/ \$60 mail order	Not covered	Covers up to 30-day supply (retail prescription), 90-day supply (mail order	
prescription drug coverage is	Non-preferred brand drugs	\$60 retail/ \$80 mail order	Not covered	prescription). Mandatory Generic, Quantity Limits, Step Therapy and Prior Authorization,	
available at express- scripts.com	Specialty drugs	Preferred and non-preferred specialty drugs are available for the copays listed previously	Not covered	as appropriate.	
If you have	Facility fee (e.g., ambulatory surgery center)	No charge	50% coinsurance	No coverage for services at <u>out-of-network</u> ambulatory surgical facilities	
outpatient surgery	Physician/surgeon fees	No charge	20% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
If you need	Emergency room care	\$80 copayment/service	\$80 copayment/service	Deductible does not apply. Copayment waived if admitted inpatient.	
immediate medical attention	Emergency medical transportation	No charge	No charge	Deductible does not apply.	
	Urgent care	\$40 copayment/service	\$40 copayment/service		

<sup>\*</sup>For more information about preauthorization, see the requirements document at <a href="https://www.capbluecross.com/preauthorization">https://www.capbluecross.com/preauthorization</a>.

Common	What You Will Pay		ou Will Pay	Limits, Exceptions, & Other Important
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Information
If you have a	Facility fee (e.g., hospital room)	No charge	50% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.
hospital stay	Physician/surgeon fees	No charge	20% coinsurance	None
If you need mental health, behavioral	Outpatient services	\$25 <u>copayment</u> /visit	20% coinsurance	None
health, or substance abuse services	Inpatient services	No charge	50% coinsurance	None
	Office visits	\$25 copayment/visit	20% coinsurance	Depending on the type of services, a
If you are pregnant	Childbirth/delivery professional services	No charge	20% coinsurance	copayment, coinsurance, or deductible may
	Childbirth/delivery facility services	No charge	50% coinsurance	apply.
	Home health care	No charge	20% coinsurance	90 visit limit per benefit period. *See preauthorization schedule attached to your plan document.
If you need help	Rehabilitation services	\$25 copayment/visit	20% coinsurance	
recovering or have	Habilitation services	\$25 copayment/visit	20% coinsurance	none
other special health	Skilled nursing care	No charge	50% coinsurance	100 day limit per benefit period.
needs	Durable medical equipment	No charge	20% coinsurance	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.
	Hospice services	No charge	20% coinsurance	None
If your child needs	Children's eye exam	Not covered	Not covered	None
dental or eye care	Children's glasses	Not covered	Not covered	None
dental of cyc oale	Children's dental check-up	Not covered	THOU GOVERGO	None

<sup>\*</sup>For more information about preauthorization, see the requirements document at <a href="https://www.capbluecross.com/preauthorization">https://www.capbluecross.com/preauthorization</a>.

#### **Excluded Services & Other Covered Services:**

#### Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) Hearing aids Acupuncture Weight loss programs Bariatric surgery (unless medically necessary) Long-term care Cosmetic surgery Private-duty nursing Dental care • Routine eye care Glasses Routine foot care (unless medically necessary) Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.) Infertility treatment Chiropractic care Non-emergency care when traveling outside the U.S.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies ls: 1-866-444-EBSA (3272) or <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit pennie.com or call 1-844-844-8040.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or Assistance, contact: Capital BlueCross at 1-866-787-9872 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

## Does this plan provide Minimum Essential Coverage?

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Yes

## **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts <u>(deductibles, copayments)</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	\$500
Specialist copayment	\$25
Hospital (facility) coinsurance	0%
Other coinsurance	0%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

<b>Total Example Cost</b>	\$ 12,700
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# In this example, Peg would pay:

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Cost Sharing		
Deductibles	\$500	
Copayments	\$40	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions		
The total Peg would pay is	\$600	

# Managing Joe's type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

The <u>plan's</u> overall <u>deductible</u>	\$500
Specialist copayment	\$25
Hospital (facility) coinsurance	0%
Other coinsurance	0%

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

## In this example, Joe would pay:

in this example, ooc would pay.		
Cost Sharing		
Deductibles	\$500	
Copayments	\$1,000	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions \$20		
The total Joe would pay is	\$1,520	

# Mia's Simple Fracture (in-network emergency room visit and follow up care)

The plan's overall deductible	\$500
Specialist copayment	\$25
Hospital (facility) coinsurance	0%
Other coinsurance	0%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost \$ 2,800
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## In this example, Mia would pay:

in this example, wild would pay.		
Cost Sharing		
Deductibles	\$500	
Copayments	\$260	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions \$6		
The total Mia would pay is	\$760	

The plan would be responsible for the other costs of these EXAMPLE covered services.

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## Language assistance

To talk to an interpreter in your language at no cost, call 800.962.2242 (TTY: 711).

Para hablar con un intérprete de forma gratuita, llame al 800.962.2242 (TTY: 711).

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무료 전화 통역 서비스 800.962.2242 (TTY: 711).

Per parlare con un interprete nella vostra lingua gratis, chiami 800.962.2242 (TTY: 711)

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Um in Ihrer Sprache gebührenfrei mit einem Dolmetscher zu sprechen, rufen Sie bitte die Nummer 800.962.2242 an (TTY: 711).

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